

INTERIM LEADERSHIP FOR CRITICAL BUSINESS PRIORITIES

INTERIM MANAGEMENT

Leadership capacity, exactly when the business needs it.

Organizations bring in interim leaders when priorities outpace their leadership capacity: during growth, a new program award, a leadership gap, an operational challenge, or a transformation. They need someone who can step in quickly, take ownership of the objective, and move performance now.

CBS interim leaders step into the organization to strengthen leadership capacity, accelerate execution, improve operational performance, and deliver results that hold. When the business is expected to deliver more, move faster, and do it with fewer resources, interim leadership closes the gap between what's needed and the capacity on hand.

The practice is led by Shannon Gabriel, who built and ran it before bringing it to CBS, with a standing team of interim transformation leaders ready to deploy.

WHAT OUR INTERIM LEADERS DELIVER

Leadership capacity from day one

Seasoned leaders who take responsibility for the priorities that can't wait, align teams, set focus, and hold momentum through growth, transition, or operational strain.

Execution of strategic & operational priorities

Lead production ramp-ups, turnarounds, improvement programs, scaling, business integration, facility performance, and supply-chain stabilization.

Operational performance improvement

Measurable gains in productivity, throughput, on-time delivery, quality, inventory, customer satisfaction, and working capital.

Functional & industry expertise

Deep experience across operations, supply chain, manufacturing, engineering, quality, program management, finance, HR, and general management.

COMMON INTERIM ENGAGEMENTS

EXECUTIVE & FUNCTIONAL LEADERSHIP

CEO COO CFO General Manager
Plant Manager Operations Supply Chain
Engineering Quality Human Resources
Program Management

BUSINESS PRIORITIES

Production & capacity expansion New contract & program ramp-ups
Operational turnaround & recovery Throughput & productivity
Supply-chain performance Customer delivery & service
Leadership transition & succession M&A and integration
Cost reduction & margin Transformation & change

THE CBS ADVANTAGE

01

Proven operators

Seasoned executives and functional experts who have led through growth, turnarounds, and complex business environments.

02

Hands-on execution

They lead teams, set priorities, drive accountability, and build lasting capability inside the organization.

03

Rapid deployment

A network of experienced leaders means fast access to the right expertise when the need is urgent.

04

Focused on measurable results

Every engagement is built to improve performance: stronger execution, better operations, and sustainable financial impact.

25+

YEARS DELIVERING

\$100Ms

IN CLIENT SAVINGS

13

COUNTRIES • 5 CONTINENTS

TALK TO CBS ABOUT
INTERIM LEADERSHIP

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